

Cricket North West Juniors
Post-Season Clubs Meeting
March 2025





Community Cricket Tasmania Staff Structure

Community Cricket Staff - Greater North

Greater Northern Cricket Manager – Josh Marshall - 0407 576 184

NW Cricket Development Officer – Claire Alexander – 0447 760 878

Greater Northern Competitions Officer – Mitchell Jones – 0423 866 066

Quality Experiences and Retention Lead – Ryan Kelly – 0456 783 371

Casuals – Shena Campbell, Crystal Gleeson, Caleb Spurr, Rhys French, Max Hay, Logan Heazlewood, Ethan Duff, Tyler Hearps and Zoe Last



Cricket Tasmania High Performance

NW HP Coach – Marc Simonds – 0400 243 045



Cricket North West Board Contacts

President:

Scott Pearce - 0499 925 969

CNW Board Contacts:

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David Hudson – 0418 377 942

Robbie Stewart – 0418 992 755

Susan Underwood – 0429 397 149







Cricket North West Junior Review Meeting:

Agenda:

- Cricket Tasmania Community Cricket Strategy
- Purpose of the Post-Season Junior Cricket Meeting
- Woolworths Cricket Blast Results and Feedback
- CNW Junior Teams + Recruitment Discussion and Feedback
- Stage 1 / Under 12s Statewide Review
- CNW Junior Competition Structure + Rules Discussion and Feedback
- Review of Upskill Opportunities (Cricket Blast, Coaching Courses and PlayHQ Training)





Community Cricket

Purpose

To inspire, engage and entertain our communities on and beyond the field of play

Values

Pride in the Tribe | Capture the fun | My Team, Your Team, Our Team | Great Today, Better Tomorrow | Honest in Action

3 year vision

1. Increase cricket participation | 2. A Big Bash winning team | 3. Become a leader in people performance and wellbeing | 4. Increase profitable revenue and reinvestment into cricket

Strategy

Influence decision makers to choose cricket by being innovative in our offerings and communicating effectively

Business Unit Focus Areas 23/24

Key

Initiatives

Cricket Blast

(Attracting new families)

Adaptive Blast Programs

- Drive increase in Club and School program availability.
- Develop flexible non traditional offerings.
- Provide additional support and resources to create opportunities to targeted community groups.

Hurricanes Blast Promotion

 Develop and deliver consistent Hurricanes branded state-wide school promotional program to drive registrations.

Program Visit and Support

- Provide added value and support to volunteer coordinators.
- Drive increase in female coordinator recruitment and retention.

Quality Experience

(Retaining kids and volunteers)

Engagement and Education

- Increase the visibility of staff across the state.
- Review and implement coach education programs aimed at junior coaches.
- Provide volunteer support tailored to the community needs.

Junior Retention and Transition

- Increase the awareness of stage 1 offerings to cricket blast families.
- Support skill development in junior programs to increase progression and retention.

Volunteer Recognition

- Community Cricket Awards program.
- Develop and implement volunteer recognition program.

Product Offerings

(Reducing barriers/ changing perception)

Piloting Alternate Formats

- Further pilot split season junior cricket programs.
- Support affordable cricket opportunities in low socio areas.
- Pilot new non traditional offerings including indoor/court / E-Gaming.
- Increase availability of social formats aimed at Females

Shaping The Story

- Create positive marketing to change the perception of cricket.
- Use data to increase urgency around the importance of prioritising junior programs in clubs and associations.

School Support

- Support development of fundamental movement skills via captain's challenge.
- Support Cricket Australia's school offerings to aid transition.

Community Partnerships

(Our enablers)

Clubs and Associations

- Develop partnership models with associations that aligns with CT's strategic vision.
- Lead the implementation of Junior Cricket strategies in clubs.

Third Party Delivery

 Engage with external organisations to deliver tailored products to the community.

Local Council

 Identifying infrastructure requirements for future formats and unstructured play.

Cricket Australia

Align reporting systems allowing data driven decision making.







CNW Junior Meeting 3 - Purpose

The purpose of this meeting is to:

- Share key information with clubs about how the season went and some key feedback particularly relating to Stage 1 Cricket (Under 12s)
- Gain further feedback from clubs to then collate and take back to the CNW Board to shape both the short-term and long-term decision making for Junior Cricket in the region.
- Hear about the good news and challenges from club-land and how both Cricket Tasmania and the CNW Board can support, resolve or celebrate these.
- Start to have conversations and consider 'what's next' for Junior Cricket in the region and what data could be collated to support this.
- Thank and recognize clubs and volunteers for their efforts in running Junior Cricket this season.



Cricket Blast Update



P1: Woolworths Cricket Blast – Regional Targets

<u>Cricket Blast – Term 1 Programs:</u>

This term we have several Cricket Blast programs running, with the majority of these being School-Based programs, as well as a couple of Club-Based programs. Details of these programs are outlined below.

- Ridgley CC finished a successful 4-week program last week, coming off the back of FREE programs being run at Romaine Park PS and Ridgley PS in 2024.
- Devonport CC are running a 4-week program after the success of their 8-week program in Term 4.
- School-Based programs have commenced at the following schools based on running successful programs at the school previously, or data telling us these schools have underperformed in Term 4:
- Devonport Primary School
- Hilcrest Primary School
- East Ulverstone Primary School (Leighlands and Sacred Heart students attending)
- Penguin District School (Penguin CC assisting CT with the delivery of this program)

| Term 1 Programs 2025 | Registrations | |
|--------------------------------|---------------|--|
| Ridgley Cricket Club | 24 | |
| Devonport Cricket Club | 12 | |
| Hillcrest Primary School | 15 | |
| Penguin District School | 46 | |
| East Ulverstone Primary School | 58 | |
| Devonport Primary School | 12 | |
| Total | 167 | |



P1: Woolworths Cricket Blast – Regional Targets

| Club Traditional Programs Target 297 | 24/25 Registrations |
|---------------------------------------|------------------------|
| Burnie Hurricanes CC | 37 |
| Circular Head CC | 26 |
| Devonport Orions CC | 51 |
| Latrobe CC | 23 |
| Port Sorell CC | 8 |
| Sheffield CC | 18 |
| Spreyton CC | 18 |
| Ulverstone CC | 59 |
| Wynyard CC | 30 |
| Total | 270 |

| Pop-Up/Holiday Programs Target 168 | 24/25 Registrations |
|--|------------------------|
| West Coast Holiday Program | 2 |
| Summer Holiday Program Dev | 39 |
| Summer Holiday Program Bur | 16 |
| School Pop-Up Programs (HPS, PDS, DPS) | 19 |
| Devonport Orions CC | 12 |
| Ridgley CC | 24 |
| Total | 114 |

| Low Socio Programs | Target 40 | 24/25 Registrations |
|------------------------|-----------|------------------------|
| Ridgley Primary School | | 33 |
| Total | | 33 |

| CA Funded Programs (WWCF and All Girls) Target 84 | 24/25 Registrations |
|---|------------------------|
| Miandetta Primary School | 65 |
| Romaine Park Primary School | 85 |
| East Devonport Primary School | 45 |
| Term 3 All Girls Colour Blast | 40 |
| Summer Holidays All Girls Colour Blast* | 53 |
| Total | 288 |

| School Traditional Programs Target 108 | 24/25 Registrations |
|---|------------------------|
| Term 4 – Stella Maris and DCS | 68 |
| Term 1 – HPS, PDS, EUPS, DPS | 177 |
| Total | 245 |



P1: Woolworths Cricket Blast – Regional Targets

We have officially exceeded our Blast target numbers for the North West, as well as exceeding last year's Blast numbers by **over 400 participants**. This is a credit to the community cricket team, particularly our casual team who are out delivering program multiples afternoons each week.

| Program Type | Total 23/24 | Target 24/25 | Total 24/25 |
|--------------------|-------------|--------------|----------------|
| Club Traditional | 266 | 297 | 270 |
| School Traditional | - | 168 | 177 |
| Pop-Up/Holiday | 103 | 108 | 115 |
| Low Socio | 48 | 40 | 33 |
| CA Funded | - | 84 | 288 |
| Total | 426 | 697 | 883 |





Cricket Blast – Feedback



- What ideas does your club have on retaining Cricket Blast participants for next season either through staying in Cricket Blast or transitioning to Under 12s?
- What support can Cricket Tasmania provide to help your club run successful programs next season.





CRICKET TASMANIA

Stage 1 Community Cricket Review



Key Objectives

To gather feedback from coaches

- What challenges do they face?

To understand the barriers are to a quality experience for players

- Both at training and on game day

To provide direction on the next steps

- How can we support coaches?
- How can we improve experience for players after Blast?

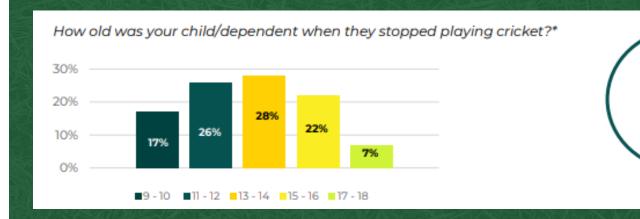


What does prior CA Research tell us?

Last season, CA surveyed and interviewed lapsed junior cricketers — these are ex-junior cricketers who hadn't registered in the past two seasons.

The major reasons for lapsed junior participants are:

- Lack of time (27%)
- Lack of interest in the game (24%)
- Dissatisfaction with their club (20%)





participants

lapsed before

turning 15 y.o.



Research Method Feedback Mechanisms

Face-to-face meetings with club volunteers

These took place via club, training and match visits across the state (25 clubs represented)

Survey

78 junior coaches/coordinators at a stage 1 or under-12 level were sent a survey.

Interviews

Conversations with highperformance coaches and board members of various committees (2 boards represented)

This feedback aimed to elicit responses regarding:

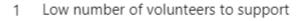
- 1. Challenges with <u>training and coaching</u> young participants
- 2. Challenges on game day with coaching young participants
- 3. Skill gaps that reduce the quality experience on game day and at training
 - 4. Skill gaps that impact quality of high-performance teams
 - 5. Reasons for lapses in participation at their club



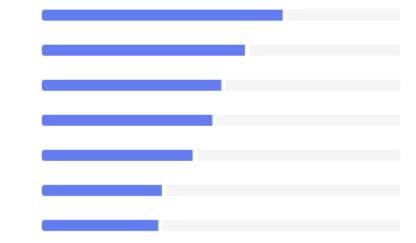


5. What are the most significant struggles junior coaches face at your club? (Rank 1-7)

More details



- 2 Running engaging training sessions
- 3 Players not being ready for Stage 1/under 12 cricket
- 4 Lack of coach experience
- 5 Managing behavior of children
- 6 Communicating with players
- 7 Communicating with parents

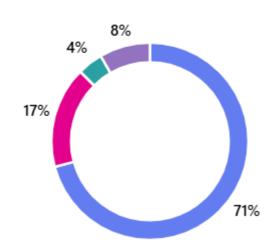




Results Survey

4. What skills do you see stage 1 players struggle with the most?

- Bowling accuracy/throwing when bowling
 17
- Batting/striking the ball
- Fielding
- Other 2



Results

Interviews with clubs – Qualitative Data

CRICKET

Key Barriers:

- **Bowling** was viewed as the skill that most significantly contributed to a poor experience
- Many clubs stated that <u>coaching competency</u> was an issue this included the following:
 - Activity/drill ideas
 - Time to prepare
 - Communication with players (knowing what's wrong but not knowing how to fix it)
 - Differentiation for varying skill levels
- Many coaches recognised a large gap between Blast and Stage 1/Under 12
 cricket
- Clubs recognised that kids and parents were <u>choosing to play other sports</u>. This
 was a common theme in the north of the state, with basketball being mentioned
 regularly.





Results Interviews

| Barrier to enjoyment/success | Number of clubs | Percentage |
|---------------------------------|-----------------|------------|
| Coach Competency* | 21 | 84% |
| Bowling | 17 | 68% |
| Age Gap between players | 13 | 52% |
| Fielding | 11 | 44% |
| Batting | 6 | 24% |
| Equipment | 5 | 20% |
| Other Sports | 4 | 16% |
| Club facilities* | 4 | 16% |
| Lack of girls' numbers/program* | 2 | 8% |

Clubs Involved: 25



What's Next?

| Barrier | CT's Next Steps |
|--|---|
| Coaching Competency | Refinement of Coach Approach with a clear execution plan and delivery process. |
| Bowling | Bowling intervention program with junior players (identified by clubs). Upskilling coaches on strategies to develop bowling skills at their clubs (possibly through coach approach). |
| Junior players aren't ready for formal cricket | Further development of Outfield Stage 1 Smash program. Clear participation pathway with early promotion. |
| Competition with other sports | Targeted development of programs that reduce time and enhance engagement (Stage 1 Smash in the North of the state is vital) |



CRICKET TASMANIA

CNW Local Competitions + Upskills Discussion and Feedback





CRICKET North West

Hurricanes Stage 1 Smash Program:





- Cricket Tasmania Community
 Cricket team have facilitated the
 Term 1 Stage 1 Smash programs
- Programs work well and will provide a key step in the participation pathway for the region
- Key for this program is that it is not team based – individual registrations and 8 participants per ground

Burnie Program

- 37 participants
- 33 Male and 3 Female
- Good mixture of levels of participants

Devonport Program

- 24 participants
- 23 Male and 1Female
- Majority less experienced participants





CNW Junior Team Numbers 2024/25:

| <u>Under 12s – 13 teams</u> | Under 14s – 8 teams | Under 16s – 6 teams | Female Dev League – 3 teams | Under 18s – 6 teams |
|-----------------------------|---------------------|---------------------|-----------------------------|---------------------|
| Burnie Hurricanes Purple | Burnie Hurricanes | Burnie Hurricanes | Devonport | Burnie Hurricanes |
| Burnie Hurricanes Black | Devonport Blue | Devonport | Latrobe | Devonport |
| Devonport Blue | Devonport White | Sheffield | Wynyard Tigers | Sheffield |
| Devonport White | Latrobe | Latrobe | | Latrobe |
| Sheffield Green | Ulverstone Black | Ulverstone | | Ulverstone |
| Sheffield Gold | Ulverstone Red | Wynyard Tigers | | Wynyard Tigers |
| Latrobe | Wynyard Tigers | | | |
| Ulverstone | Circular Head | | | |
| Wynyard Hills | | | | |
| Wynyard Allen | | | | |
| Wynyard Cox | | | | |
| Spreyton | | | | |
| Circular Head | | | | |

Junior Cricket Team Numbers:

- Under 12s will increase by 1 team when Burnie Hurricanes add a second team in the Summer Roster
- Under 14s reduced by 2 teams with the withdrawal of Sheffield CC and one team from Burnie Hurricanes
- Under 16s and 18s have maintained team numbers a good effort in a challenging age group to retain
- Female Development League has increased by one team credit to all three clubs involved
- Wins or Challenges regarding team numbers or player registrations?





- What recruitment or retention methods did your club use in the lead-up to the commencement or your Junior Cricket programs?
- How did your club ensure they were providing a quality experience to your parents/participants? (e.g. volunteer recruitment, welcome email, Senior player involvement, special events, Coaches attending Level 1 course)
- What ideas do your club have on retaining Junior Cricket participants for next season?
- Is there any data you would like Cricket Tasmania to look into to help with you recruitment or retention of Junior Cricket participants?









Cricket North West – Junior Comps Rule Changes

Please see below key rule changes and topics of discussion based on change to comps this season.

CNW Junior Rule Changes:

- Age Eligibility Date Change to January 1st (prev September 1st) has this worked?
 What flow-on effects has this had (if any?).
- **Under 14s Bat on After Reaching Total –** is this rule working? Are we increasing participation with this rule change?
- Under 16s Wides leniency has this helped reduce game time? Is this providing more positive experiences?
- Under 12s Ball CNW Board have moved that balls be used each season for the pre-Christmas part of the season. Then further decision made on post-Christmas with this likely to be up to each clubs preference or split into two divisions.
- Junior Cricket Competition roster length, 'double-headers', match formats

Any other future rule changes to discuss?







Upskill Opportunities 24/25:

Coach Approach – 3 x Sessions held on the NW with 25 attendees

PlayHQ – 1 x Admin Sessions and 2 x E-Scoring Session – all cancelled

Blast Coordinator Training – 1x pre-season session with 15 attendees

Feedback Questions:

- Is Cricket Tasmania providing adequate levels of Volunteer Support to clubs?
- How do we get more people from clubs to register and attend our Upskill sessions?
- Is there any gaps Cricket Tasmania are missing with our Volunteer support?





- Marc Simonds (NW HP Coach) will provide a formal update in the coming weeks in regards to the 2024/25 season which has now wrapped up and plans for 2025/26.
- Club nomination process for next season will open in the coming weeks with clubs encouraged to nominate both male and female players
- Any further questions or feedback please reach out to Marc directly as he is happy to be contacted to discuss.





Thank you for your attendance and involvement in Junior Cricket!

Any questions please contact our CT Staff Members